

TOOLBOX TALK NO.57

CSCS Cards



All workers on site should have a valid CSCS Card which is applicable to the work that they will be doing. Having a CSCS card is a requirement of all Lucas operatives and is also a requirement of all the site we work on. Ensuring you have a CSCS card before you begin working on site is your responsibility.

Operatives working on site need to be able to prove to others that they are qualified and competent to be completing the work they are there to do. A CSCS card is the industries chosen way of doing this. You can obtain a number or different types of CSCS card dependant on what work you are doing and what your training has been. The most common cards we have at Lucas include:

- Labourer (Green) – available after completing certain qualifications, e.g. IOSH working safely.
- Skilled (Blue) – available after completing an NVQ Level 2 in a construction related field.
- Trainee (Red) – a temporary card available to those who are registered on a construction related qualification but haven't finished the course.
- Supervisory (Gold) – available after completing a Construction Related Supervisory NVQ Level 3 or 4
- Manager (Black) – available after completing a Construction Manager/ Technical related NVQ Level 4, 5, 6 or 7

The card should be issued to you based on the work you are completing on site. If you are a painter then this means that the card should be issued based on a painting and decorating NVQ, if you work for Fit Out then it should be issued based on an NVQ or similar qualification within the scope of work you are doing as an individuals (e.g. dry liner, plumber, mechanical or electrical works).

All cards have an expiry date which should be noted as you will not be able gain access to site and work for Lucas without and in date, valid card.

Applying for a CSCS Card

- ✓ Provide evidence of your current qualifications or evidence of the qualification you are working towards.
- ✓ Email a copy of the evidence to cscs@citb.co.uk
- ✓ Pass the appropriate CITB Health, Safety & Environment test (£21 cost).
- ✓ Call CITB (0344 9944777) and pay the £36 using debit or credit card.

You are required to apply for your own CSCS card, this will not be done for you by Lucas. You can check online which card is right for you and which HS&E test should be completed via the CSCS website.

It is the individual's responsibility to ensure that their card it kept up to date. Project support will often send reminders out to managers about upcoming expiries, but the card holder should be aware of their expiry date and ensure that the H&S Test is completed and their new card ordered in plenty of time to allow for processing and delivery.

Most CSCS Cards are valid for 5 years from the month of issue but some have a shorter expiry dates and may only last for 2 years (e.g. the Trainee card).

