

# Why ISO 45001:2015? Awareness Presentation



# Introduction

Implementing an Occupational Health & Safety Management System is a critical step for improving workplace safety for our company. This presentation will help you **better** understand this process so that you will know what is expected of you.



# Content

- What is ISO 45001?
- What is an OH&S Management System?
- PDCA approach
- Health and Safety Policy
- Health and Safety Objectives
- ISO 45001 myths
- Keys to success
- Challenges
- Benefits
- Your role in the implementation project

# What is ISO 45001?

- ISO 45001 is an international standard for Occupational Health & Safety Management Systems
- It is recognized and implemented worldwide
- This standard set of requirements was published in 2018.

# What is an OH&S Management System?

- An Occupational Health & Safety Management System, or OH&S Management System, defines the framework in which the organization cares for the occupational health and safety of its employees
- It represents a set of rules, policies, processes, plans and practices for preventing occupational health and safety hazards, minimizes risks in the workplace, and is unique for every organization

# The PDCA approach

The “Plan, Do, Check, Act” (PDCA) cycle can simply be described as:

- **Plan:** Establish the objectives and processes necessary to deliver results in accordance with the organization’s OH&S Policy
- **Do:** Implement the above
- **Check:** Monitor and measure the process against the OH&S Policy, objectives, and legal requirements, and report results
- **Act:** Take action to continually improve performance



# Health & Safety policy

The OH&S Policy emphasizes the overall intentions and direction of how the company will relate to occupational health and safety.

- The statement comes from top management, and is a primary directive for how every individual in the company will perform their jobs in relation to occupational health and safety
- The OH&S Policy displays the commitments our company makes to control and improve OH&S



# Health & Safety objectives

OH&S objectives, and the plans designed to meet those objectives, are critical to the success of the system's performance and can have a direct bearing on the welfare of the workforce.

- It is critical that both the objectives and plans are well thought out, that they consider all parties and stakeholders, and are designed to lessen the risk for the workforce
- Objectives are intended to be S.M.A.R.T.





# ISO 45001 myths

1. ISO 45001 is only applicable to manufacturing
2. ISO 45001 isn't required if we are legally compliant
3. ISO 45001 is only for “hazardous” organizations
4. ISO 45001 is about creating a lot of unnecessary documents
5. ISO 45001 won't add value and it will cost too much to implement
6. ISO 45001 will stop us from being flexible and innovative

# Keys to success

There are some key elements to ensure successful implementation:

1. Understand what is already there through gap analysis
2. Ensure management support
3. Start with the fundamentals, such as identifying legal requirements and hazards
4. Ensure everyone is aware of what is being done

# Challenges

Several challenges face the implementation of ISO 45001:

- Deciding what to document, and not document
- Ensuring safety rules are known and followed
- Promoting continual improvement of the OH&S Management System

# Benefits

ISO 45001 can bring benefits, such as:

- Safer workplace
- Improve company image and credibility
- Improve cost control
- Use evidence-based decision making
- Create a culture of continual improvement
- Engagement of people

# Your role in the implementation

There are a few things you need to understand to make the OH&S Management System work:

- Know and understand the OH&S policy and applicable OH&S objectives
- Understand how you contribute to OH&S efficiency
- Know what happens if you don't follow the OH&S rules
- Know the hazards relevant to your job, and how they are controlled

# Conclusion

**With everybody working together,  
we can achieve the  
implementation of an OH&S  
Management System that will not  
only improve our company, but  
will make the workplace safer for  
everyone.**