



From 2021 the UK Government has introduced more stringent regulations including the introduction of civil penalties and a requirement for statements to be published on a new digital government reporting service.

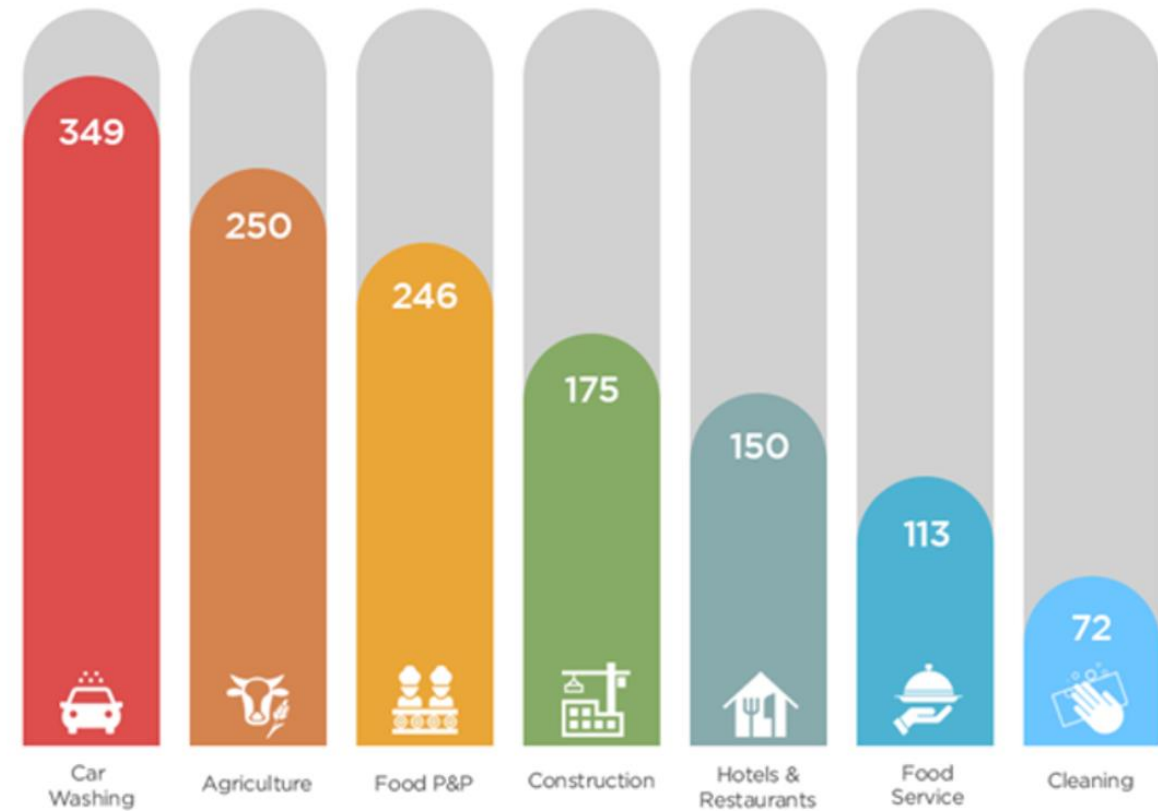
However, eliminating modern slavery in construction supply chains isn't something that can be achieved overnight. It is often difficult to identify signs of exploitation, especially in large, complex supply chains involving hundreds of subcontractors and labour agencies.

Modern slavery operations are also arranged by criminal organisations who are often skilful law evaders and experts when it comes to avoiding detection and keeping exploitation hidden from others, including colleagues and authorities.

This makes it difficult to spot modern slavery and it can also be tricky to know how to take action.

## Referrals Received By Sector (12 month total till June 2020)

Data provided by GLAA | gla.gov.uk



Modern Slavery is the illegal exploitation of people (of any age, nationality, gender) for personal or commercial gain. It is an umbrella term and includes:

**Sexual and criminal exploitation:** victims are forced into prostitution or forced to commit crimes.

**Labour exploitation:** victims are forced to work with little or no pay and may suffer poor working conditions, excessive working hours or wage deductions, or be housed in squalid accommodation.



**Domestic Servitude:** victims are forced to work (normally in private homes), subject to ill treatment, humiliation and excessive working hours with little or no pay.

# HAND SOS



## 1 Palm Out

Wystaw Dłoń  
Palma întinsă  
Otvorená dlaň  
Раскрытая ладонь  
Delna uz priekshu  
ਪੰਜਾ ਬਾਹਰ



## 2 Tuck Thumb

Schowaj Kciuk  
Ascunde degetul mare  
Otvorená dlaň s ohnutým  
velkým palcom  
Согнутый большой палец  
Ikskis dure  
ਅੰਗੂਠਾ ਅੰਦਰ



## 3 Trap Thumb

Zlóz Palce  
Acoperă degetul mare  
Zatvorená dlaň so  
schovaným velkým palcom  
Все пальцы согнуты, с  
зажатым большим пальцем  
Ikskis delna  
ਅੰਗੂਠਾ ਫੜੋ

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# THE SCALE OF MODERN SLAVERY

Slavery was abolished but never eradicated – no country or supply chain is exempt from the crime of modern slavery.

It is estimated that **40.3 million** men, women and children around the world are **trapped in modern slavery**, whether through human trafficking, forced labour, debt bondage, forced or servile marriage, or commercial sexual exploitation.

# “Modern Slavery is the great human rights issue of our time”.

UK prime Minister Theresa May

Modern slavery is often said to be ‘hidden in plain sight’, but if you understand the signs that someone may be a victim of modern slavery then you are more likely to be able to identify them and respond appropriately.

The warning signs



Indications of modern slavery can be difficult to spot. Some of the things to look out for include:

- Workers who don't have written employment contracts
- Workers who have had to pay fees to obtain work
- Workers who can't prove that they're legally entitled to work in the UK
- A large number of people listed as living at the same address
- Agencies charging suspiciously low rates against standard industry pricing
- Workers who seem to have few personal possessions or often wear the same clothes
- Workers who appear frightened or reluctant to talk to others
- Workers who are dropped off or collected for work by the same person regularly, either very early or very late at night
- Workers showing signs of physical abuse and may appear malnourished or unkempt.

# Myth or Fact?

Statement 1

Slavery does not happen in the UK?

# MYTH

Slavery happens around the world. The most recent estimate by the Global Slavery Index 2018 states that there may be 136,000 victims of modern slavery in the UK alone.



# Myth or Fact?

Statement 2

Modern Slavery is Illegal in the UK

# FACT

In the UK, the Modern Slavery Act 2015 simplified and brought together pre-existing legislation, and increased the maximum sentence for modern slavery to life imprisonment.

# IF YOU EXPERIENCE MORE THAN ONE OF THESE CONDITIONS YOU MAY BE A VICTIM OF FORCED LABOUR.



## Are you being forced to work when you don't want to?

Czy jesteś zmuszany/ zmuszana do pracy wtedy, kiedy tego nie chcesz?

Ar jus verčia dirbti per prievartą?

Вы вынуждены работать, когда вы не хотите?( противвашего хотения)



## Do you have to pay someone money to give you work?

Czy musisz płacić komuś w zamian za otrzymanie pracy?

Ar privalote duoti kam nors pinigų, kad parūpintų jums darbo?

Вы вынуждены платить кому-то деньги чтоб получить работу?



## Are you being forced to live in accommodation against your will?

Czy jesteś zmuszany/ zmuszana do mieszkania w lokalu wbrew swojej woli?

Ar esate priversti gyventi nurodytose patalpose prieš savo valią?

Вы вынуждены жить в жилье против вашей воли?



## Is someone controlling your identity documents or bank account?

Czy ktoś ma kontrolę nad Twoimi dokumentami identyfikacyjnymi lub rachunkiem w banku?

Ar kas nors kontroliuoja jūsų tapatybės dokumentus ar banko sąskaitą?

Кто-то контролирует ваши документы, удостоверяющие личность или счет в банке?



## Is someone threatening or intimidating you or your family?

Czy ktoś grozi Tobie lub Twojej rodzinie?

Ar kas nors grasina arba gąsdina jus ar jūsų šeimą?

Кто-то угрожает или запугивает вам или вашей семьи?

**GET HELP:** WEZWAĆ POMOC, GAUKITE PAGALBOS, ПОЛУЧИТЬ ПОМОЩЬ

Modern Slavery Helpline: 08000 121 700

(24/7, confidential)

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**REPORT:** RAPORT, PRANEŠTI, СООБЩИТЬ

Gangmasters & Labour Abuse Authority (GLAA): 0800 432 0804 (Confidential)

Police 999 (emergency) - Police 101 (not emergency)

# IF YOU EXPERIENCE MORE THAN ONE OF THESE CONDITIONS YOU MAY BE A VICTIM OF FORCED LABOUR.



Ste násilím prinútený pracovať?

Принуждават ли Ви да работите против волята Ви?

Vai jūs spiež strādāt, kad jūs negribat to darīt?

Sunteți forțați să lucrați în pofida voinței dvs?



Musíte niekomu platiť, aby vám dal prácu?

Налага ли се да плащате на някого, за да Ви осигурява работа?

Vai jums kādam jāmaksā nauda, lai jums dotu darbu?

Trebuie să plătiți pe cineva ca să vă dea muncă?



Ste nútený žiť v danom ubytovaní proti vlastnej vôli?

Принуждават ли Ви да живеете на определено място?

Vai jūs spiež dzīvot mājvietā pret jūsu gribu?

Sunteți obligați să trăiți într-o locuință împotriva voinței dvs?



Kontroluje niekto vaše osobné údaje alebo bankový účet?

Има ли някой, който контролира документите Ви за самоличност или банковата Ви сметка?

Vai kāds kontrolē jūsu personas dokumentus vai bankas kontu?

Vă ține cineva sub control documentele de identitate sau conturile bancare?



Vyhráža sa alebo ztrašuje vás alebo vašu rodinu niekto?

Има ли някой, който заплашва Вас или семейството Ви?

Vai kāds draud jūsu ģimenei vai to iebiedē?

Vă amenință sau vă intimidază cineva pe dvs sau pe familia dvs?

**GET HELP:** ZÍSKAJTE POMOC, ИЗВИКАЙ ПОМОЩ, IEGŪT PALĪDZĪBU, OBȚINE AJUTOR

**Modern Slavery Helpline: 08000 121 700**

(24/7, confidential)

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**REPORT:** SPRÁVA, СЪОБЩАВАМ, ZIŅOT, A RAPORTA

**Gangmasters & Labour Abuse Authority (GLAA): 0800 432 0804 (Confidential)**

**Police 999 (emergency) - Police 101 (not emergency)**